



Leicester Cathedral
&
Leicester Cathedral Charitable Trust
Consolidated Report and Accounts

2015



The Cathedral Church of St Martin, Leicester [Leicester Cathedral]

Legal and administrative information for the year ended 31st December 2015

Governing statute:

Constitution and Statutes of the Cathedral Church of St Martin, Leicester dated 29th September 2002.

Cathedral Office

St Martins House
7 Peacock Lane
Leicester
LE1 5PZ

Chapter

Members of Chapter during the year to 31st December 2015 were as follows:

Dean

The Very Reverend David Monteith

Canons Residentiary

Revd Canon Barry Naylor (*until 27 September 2015*)

Urban Canon – *and priest in charge of The Abbey and Holy Spirit Team Ministries.*

Revd Canon Johannes Arens

Canon Precentor

Revd Canon Rosy Fairhurst

Canon Chancellor

Revd Canon Paul Hackwood (NSM) (*until 31 May 2015*)

Appointed by the Bishop and Dean

Mrs Janet Arthur (*until 31 December 2014*)

Mr Arthur Binns

Prof Annette Cashmore

Mr Andrew Granger (*from 21 July 2015*)

Mr Trevor Worsfold

Elected from the College of Canons

Revd Canon David Jennings

Elected from the membership of the Electoral Roll

Mrs Jane Avery (*from 8 March 2015*)

Elected from the Cathedral Community Committee

Mrs Anne Dewdney

Cathedral Council

The Rt Hon The Baroness Hazel Byford of Rothley DL (*Chairman*)

Mr Gordon Arthur

Mr David Brooks

Prof Annette Cashmore

Cllr Ted Cassidy MBE

Canon Michael Chamberlain OBE

The Very Revd David Monteith

Mr Riaz Ravat

The Venerable David Newman

Ms Ann Reddecliffe

Canon Professor David J Wilson

Canon David Wilson CBE DL

College of Canons

<i>Ex officio members</i>	The Very Revd David Monteith The Rt Revd Christopher Boyle The Venerable David Newman The Venerable Tim Stratford
<i>Residentiary Canons</i>	Revd Barry Naylor (<i>until 27 September 2015</i>) Revd Paul Hackwood (<i>until 31 May 2015</i>) Revd Dr Johannes Arens Revd Rosy Fairhurst
<i>Canons Theologian</i>	Revd David Jennings Dr Judith Maltby Rt Revd Gordon Mursell (<i>until 23 May 2015</i>) Revd Dr Andrew Wingate OBE
<i>Honorary Canons</i>	Revd Alison Adams (<i>from 15 February 2015</i>) Revd Alison Christian (<i>from 25 October 2015</i>) Revd Jane Curtis Revd Sue Field (<i>Vice President</i>) Revd Dr Stephen Foster Revd Rob Gladstone Revd Paul Hackwood (<i>from 25 October 2015</i>) Revd Dr Mike Harrison Revd Cynthia Hebden Revd Philip O'Reilly Revd Chris Oxley Revd Glynn Richerby Revd Michael Rusk Revd John Sharpe (<i>until 13 March 2015</i>) Revd Beverley Stark Revd David White Mr Vic Allsop (<i>from 25 October 2015</i>) Professor Robert Allison (<i>from 15 February 2015</i>) Mr Crispal Anand (<i>from 25 October 2015</i>) Mrs Janet Arthur (<i>from 25 October 2015</i>) Ms Shayne Ardron (<i>from 25 October 2015</i>) Mr Stephen Barney Mrs Sally Bowie (<i>from 15 February 2015</i>) The Rt Hon The Baroness Hazel Byford of Rothley DL Mrs Sue Granger (<i>until 14 April 2015</i>) Mr Gwynne Jones (<i>until 19 May 2015</i>) Mrs Carolyn Lewis (<i>from 15 February 2015</i>) Mrs Sarah Longhill Mr Graham Moore Ms Mads Morgan (<i>from 15 February 2015</i>) Mr Ian Neale Mrs Penny Russell Sir David Samworth CBE DL (<i>President</i>) Mr Maurice Thompson Ms Judith Wells (<i>from 25 October 2015</i>) Mr David Wilson CBE DL Professor David J Wilson
<i>Ex officio Cathedral Wardens</i>	Mr David Dewdney Dr John Florance (<i>until 24 May 2015</i>) Ms Lynette Maple (<i>from 25 October 2015</i>)

Senior Staff

Mr Jonathan Kerry Cathedral Administrator
Ms Elisa Simmons Deputy Cathedral Administrator
Revd Pete Hobson Acting Canon Missioner (Seconded)
Mr Francis Brown Finance Manager
Dr Chris Johns Director of Music
Mr Peter Collett Head Verger
Ms Claire Recordon Fundraising, Marketing and Development Officer

Cathedral Architect

Mr Ian Salisbury MA(Oxon) DiplArch, RIBA, FCI Arb

Cathedral Archaeologist

Dr Philip Dixon MA, DPHIL, FSA, FRHS

Finance Committee

The Dean
Mr Arthur Binns
Mr Francis Brown
Ms Claire Cowen (*from 27 October 2015*)
Revd Canon David Jennings (*from 27 October 2015*)
Mr Jonathan Kerry
Revd Canon Paul Hackwood (*until 31 May 2015*)
Mr Peter Smith MBE
Mr John Thorpe (*until 14 July 2015*)
Mr Andrew West (*until 13 March 2015*)
Mrs Suzanne Uprichard

Fabric Advisory Committee

Mr Tim Abbott
Mrs Janet Berry (*until 16 September 2015*)
Mr Steve Bowyer
Professor Gordon Campbell (*Chair*) (*from 16 September 2015*)
Revd Canon Mandy Ford (*Chair*) (*until 24 June 2015*)
Mrs Maggie Goodall
The Venerable Tim Stratford (*from 24 June 2015*)
Mr John Stanley
Mr Paul Moore

Bankers

Barclays Bank plc
1 – 3 Haymarket Towers Branch
Humberstone Gate
Leicester
LE1 1WA

Solicitors

Revd T Kirkman MA (Cantab)
Latham and Co Solicitors
Charnwood House, 2 Forest Road
Loughborough
LE11 3NP

Auditors

Moore Stephens LLP
1st Floor, Gateway House
Grove Business Park
Enderby, Leicester
LE19 1SY

Investment Managers

CCLA Investment Management Ltd
Senator House,
85 Queen Victoria Street,
London
EC4V 4ET

The Cathedral's role in the Diocese

The Bishopric and Diocese of Leicester were founded in 1926. Its boundaries are almost coterminous with the county of Leicestershire with the city of Leicester at its heart. The Diocesan Bishop until 31 August 2015 was the Rt Revd Tim Stevens and the Rt Revd John Holbrook, Bishop of Brixworth, became acting Bishop from that date. The Cathedral hosted the major farewell events for Bishop Tim.

The Dean was then elected to sit on the Crown Nominations Committee with five others from Leicester and Leicestershire to identify a new Bishop. The Rt Revd Martyn Snow, currently Bishop of Tewkesbury was appointed to be 7th Bishop of Leicester, to take up office in the first half of 2016.

The Cathedral is the focus of the Diocese and used for major Diocesan services such as ordinations and confirmations. There were 7 such events during the year involving nearly 3,000 people. An additional 46 special services took place in 2015 involving 13,080 people. The Cathedral is also a parish church – albeit one with a very small resident population – and is a member of the Churches Together in Leicester City Centre and the City Centre Mission Partnership. It is also the venue for concerts, lectures and exhibitions. There were 33 of these involving 5,624 people.

Of particular note were the events in March surrounding the reinterment of King Richard III (see Chapter's report below) and also the services to commemorate Her Majesty the Queen becoming the longest reigning British Monarch and the service to commemorate the Battle of Hohenzollern Redoubt, the battle which saw the greatest number of Leicestershire casualties in a single battle of the First World War.

The Cathedral, DBF and DBE staff, along with the Cathedral song school are accommodated in St Martins House, adjacent to the Cathedral. Along with the co-located offices and conference facilities, St Martins House includes an Outreach Centre which accommodates work including the Street Pastors, Family Contact Centre and the Welcome Project which began under the Cathedral umbrella. The driving aims of St Martins House are generous hospitality, attentiveness to God and transforming relationships. This innovative partnership between the Bishop, Cathedral and the Diocesan Board of Finance is now well established and so following advice and consultation it was decided to change governance arrangements from 31 March 2015 to enable clarity and simplicity of operation with governance returning solely to the Diocesan Board of Finance with Cathedral participation established in the operational practices of the building. The Cathedral's proportion of this asset was therefore restored to Chapter and an agreement determined to ensure that a proportion of any surpluses of St Martins House be paid over to the Chapter on an annual basis. This concurs with the original vision to provide support for the Cathedral's Ministry and it now also recognises that the role and status of the Cathedral is a significant asset to the ongoing success of St Martins House.

Revd Canon Barry Naylor retired in the autumn of 2015. His role as Urban Canon and as Parish Priest of three city-centre communities has been very important in integrating the Cathedral's work within the wider city and ecclesial contexts.

How the Cathedral is governed and managed

Status

The Cathedral is established as an Ecclesiastical Corporation under the Cathedrals Measure (1999), comprising the College of Canons, the Council and the Chapter. The Chapter is the Governing Body and consults with the College and Council as required by the Measure. It has charitable status by virtue of the Measure and is regarded by HMRC as a charity for tax purposes, but is regulated by the Visitor (the Bishop) rather than the Charity Commission.

The Chapter

Under requirements laid down by the Church Commissioners under the powers given to them by Section 27 of the Cathedrals Measure 1999, the Cathedral is the seat of the Bishop and a centre of worship and mission. In particular Chapter is responsible for:

- Preparing and publishing an annual report and audited accounts which give a true and fair view of the financial activities for each financial year and of the assets, liabilities and funds at the end of each financial year of the Cathedral and its connected entities
- Stating that they have complied in all material respects with these regulations or describing which recommendations have not been complied with and giving reasons for their non compliance
- Selecting suitable accounting policies and then applying them consistently

- Making judgements and estimates that are reasonable and prudent
- Keeping proper accounting records from which the financial position of the Cathedral can be ascertained with reasonable accuracy at any time, and
- Safeguarding the assets of the Cathedral and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Chapter meets on at least nine occasions in each calendar year. It currently comprises five lay people and six clergy and is chaired by the Dean. New members of Chapter receive an induction that includes the responsibilities of Chapter and their authority under the constitution and attendance at a national training day.

Meetings 2015	Possible Attendance	Actual Attendance	Percentage Attendance
10 th March 2015	11	10	91%
21 st April 2015	11	8	73%
29 th May 2015	11	9	82%
23 rd June 2015	10	8	80%
21 st July 2015	11	10	91%
1 st September 2015	11	9	82%
7 th October 2015	10	8	80%
10 th November 2015	10	9	90%
8 th December 2015	10	8	80%
Average Attendance	9.5	8.8	92.6%

The College of Canons

The College consists of equal numbers of diocesan clergy and lay people appointed by the Bishop of Leicester. Its role is consultative. It also has a formal role in the election of the Diocesan Bishop. The College elects one of its members to the Chapter. Some members of the College volunteered to assist with work to strengthen the capacity of the Chapter to support and develop the musical life of the Cathedral. So Chapter agreed to the creation of a new Charitable Incorporated Organisation (CIO) known as the Leicester Cathedral Music Foundation. This becomes fully operational in 2016.

The Cathedral Council

The Council is an advisory and consultative body, established to support the work of the Chapter and to ensure accountability to the wider community and diocese. It provides a sounding board and guidance for Chapter as well as offering an informal 'watchdog' role to ensure the Cathedral fulfils its legal responsibilities. It also has the formal role of decision making should an amendment of the Cathedral's Constitution and Statutes be proposed.

The Finance Committee of the Chapter

This Committee is responsible for advising the Chapter in connection with its responsibilities in the field of financial and investment management. Members are selected for their financial or investment experience. The committee reviews quarterly management accounts and the annual budget.

Risk Register

The Risk Register is kept under regular review and particular attention has been given to two aspects: Health and Safety and Staff Reviews. A revised health and Safety policy has been rolled out during the year and together with the DBF we employ a specialist H& S Consultant. Staff reviews for all support staff were completed during the year and several new members of staff have been successfully recruited and inducted. The Executive and Chapter are considering further how risks may be managed more efficiently and effectively.

Investment Powers

Under the Cathedral's Measure the Chapter currently invests the Cathedral's funds in Funds administered for the Central Board of Finance of the Church of England by CCLA Investment Management Ltd.

Charitable Incorporated Organisation Registered No. 1152990

The Leicester Cathedral Charitable Trust was registered on 22 Jul 2013. Its second Annual Report and Accounts covers the period from 1 January 2015 to 31 December 2015.

Objects

The object of the CIO is, for the public benefit, to promote, aid and further the objects and work of the Church of England by supporting the work of the Dean and Chapter of the Cathedral Church of St Martin in Leicester including but not limited to:-

- i) the provision of a fitting place of interment for the human remains of King Richard III of England and associated religious facilities and activities and the repair, maintenance and renewal of all such provisions and facilities; and
- ii) the preservation, maintenance and development of the Cathedral Church of St Martin in Leicester generally.

The Trustees meet formally at least once annually and their meeting in 2015 was held on 14 September 2015.

Group Report

2015 saw perhaps the greatest speed of change in the life of the Cathedral since the foundation in the 1927. The reinterment of King Richard III took place at the end of March with live TV coverage, the presence of tens of thousands of people in the city and a worldwide media audience identified as 1 billion media interventions. The Fundraising Appeal to address the costs of physical changes to the building and to fund the Cathedral's share of these major public events was successful. We reached our £2.5 million target on time. The building work also was completed on time and all our preparations were made. The whole project brought together the Cathedral and Diocese, the City and County Councils, the University of Leicester with the wider civic community and the Richard III Society. We summarised the whole project in terms of the strapline 'With Dignity and Honour' and the overwhelming feedback from the public suggested that we had clearly achieved our intent.

The heightened attention and the intrigue in the story led to a much increased footfall from visitors. We quickly developed strategies for management of the building including the sustained recruitment of volunteers. Every aspect of our life was impacted. Chapter agreed that it would be counter-productive to charge admission but instead encouragement would be given to seek donations. During 2015 from 1 April-31 December we welcomed 220,000 people.

This change led the Chapter to put in place additional staff members to help manage and address this. In particular this included the appointment of a Volunteer Co-ordinator, an Educational Officer (through a grant) and an Operations Manager. The Residentiary Team's responsibilities were also reviewed and amended.

The demands on staff, volunteers and congregations have been very significant. It has been important to establish a new sense of stability and common practice in all aspects of our life following on from such momentous change. This also led the Chapter to really reflect much further on the contents of a new Strategic Plan as the initial thinking undertaken in 2014 was very out of date in a number of key areas. A draft plan was therefore created in 2015, focussing on three areas of priority – renewing our congregational and community life, renewing our building and renewing our Cathedral structures and processes. This planning and consultation work will now be finalised in 2016.

The Trust will continue to support the work connected with the projects educational legacy. During 2016, the focus will begin to turn towards the planned Phase 2 re-ordering of the Cathedral, a project which is expected to take around 4 years to bring to completion at a cost in the region of £8 million. The first stage of this is that the Cathedral has appointed a Project Director from 1st February, the launch of a fundraising campaign is planned for May 2016 and part of its remit is to raise the funds for this post.

Financial Review

General

The overall Group funds carried forward have increased in 2015 by £346,156. This is made up of:

	£
1 Unrestricted Funds	313,929
2 Designated Funds	103,952
3 Restricted	(81,628)
4 Endowment	9,903
	<u>346,156</u>

The Unrestricted fund increase of £313,929 is almost equal in both elements of the group. The increase of £154,824 in the Cathedral is mainly as a result of the increased visitor numbers and the consequential increase in donations whereas the increase of £159,105 in the Trust is as a result of the later donations towards the appeal being less restricted than the earlier gifts.

The increase in designated funds is mainly due to the additional value added to what had been the loan to St Martins Cathedral Properties Ltd (SMCP) when the company was dissolved and became part of the Diocesan Board of Finance (DBF). The Cathedral no longer has a financial interest in St Martins House. (See Note 11)

The reduction in Restricted funds (£81,628) is a consequence of the planned completion of the building and other works in relation to the re-interment of the mortal remains of King Richard III.

The increase in endowment funds £9,903 is made up of the Unrealised Revaluations.

The Chapter and Trustees had been confident that the additional costs of the re-interment would be raised and the planned fundraising continued throughout the early part of 2015. A tremendous effort was made by everyone involved up to, during and after the events, and it was announced on 27th April 2015 that the target of £2.54m had been achieved and the appeal was officially closed.

Funds

The Cathedral's funds are invested in CBF Funds with CCLA Investment Management Ltd.

Reserves Policy

The Chapter considers that an appropriate level of unrestricted reserves for the cathedral in the short term as at 31 December 2015 would be at least £202,000. This is based on an estimate of on-going unrestricted expenditure for a minimum six month period next year based on the forecasted unrestricted expenditure for 2016 (403,741). The current value of the unrestricted funds as at 31 December 2015 is £408,881.

The Trustees of Leicester cathedral Charitable Trust consider that an appropriate level of unrestricted reserves should be sufficient to cover any Governance Costs, around £5,000.

Total Return on Investments

	Unrestricted £	Designated £	Restricted £	Endowment £	Total £	
Investment income inc Deposit interest	18,455	1,774	11,297	0	31,526	Note 2v
Movement in MV	11,422	0	1,490	9,903	22,815	Note 9
Total	<u>29,877</u>	<u>1,774</u>	<u>12,787</u>	<u>9,903</u>	54,341	

Cathedral Maintenance and Conservation Costs

Chapter is committed to carry out certain repairs and improvements but these will only be able to be carried out after funding has been secured. Significant work was carried out in the cathedral to prepare for the re-interment of the mortal remains of King Richard III. The money was raised by the Cathedral Charitable Trust. Chapter has also created a separate designated fund to enable it to carry out essential works identified in the Quinquennial Report.

The Quinquennial Architectural Inspection took place in 2015 with the report expected in early 2016. In addition to the re-ordering works, significant repairs to stonework on the north side of the building, repairs to water goods and cleaning of stained glass windows was completed through a grant made by central government to English cathedrals which house significant World War I memorials. At the end of 2015 Chapter agreed to begin planning to complete the re-ordering work as detailed in the Chapter Master-plan with an initial timescale indicating that works would not begin before 2018.

Trends

The future looks significantly better for the Cathedral since the re-interment of King Richard but Chapter now faces the challenge of completing the re-ordering of the Cathedral which will require significant fundraising. The funds raised will not only need to cover the actual costs of the building works and all related expenditure to do with the project but also replace the income that will be lost whilst the building work is carried out and the Cathedral is closed. How this will affect the attraction of visitors and the consequential donations that the Cathedral has benefitted from in the future is completely unknown but being planned for as carefully as possible.

Five year forecast for Leicester Cathedral

		2016	2017	2018	2019	2020
Income and endowments from:	Note					
(i) Donations & legacies	a	228,100	239,505	239,505	251,480	264,054
(ii) Grants in Support of Mission	b	453,548	463,548	463,548	473,548	483,548
(iii) Charges & Fees in the course of mission	c	60,550	65,550	65,550	70,550	75,550
(iv) Trading and fundraising	d	52,650	53,703	53,703	55,851	58,644
(v) Investments	e	54,900	55,724	55,724	56,560	57,408
(vi) Other Income	f	400	0	0	0	0
Total income		850,148	878,030	878,030	907,989	939,204
Expenditure on:						
(i) Raising funds	g	145,031	148,671	148,671	152,403	156,228
(ii) Ministry	h	426,461	434,137	434,137	441,951	449,907
(iii) Cathedral & Precincts upkeep	i	159,371	161,937	161,937	164,544	167,193
(iv) Education & outreach	j	128,804	131,766	131,766	134,797	137,897
(v) Other expenditure	k	0	0	0	0	0
Total expenditure on mission		859,667	876,511	876,511	893,695	911,225
Net (outgoing)/incoming resources		(9,519)	1,519	1,519	14,294	27,979

The forecast is for the cathedral alone and as the Common Ground project is at such an early stage in its development and planning it has not been included. However, 2018 is the year when the major re-ordering could take place and as income and expenditure is so uncertain during that time the forecast repeats 2017. The strategic plan for 2016 - 2019 has been used in the development of this forecast.

Income

- The strategic plan identifies growing the congregation and creating new congregations which should lead to an increase in voluntary income. It is also anticipated that visitor numbers will continue at an increased level following the re-interment of King Richard III although not at the level of 2015. An assumed growth of 5% each year has been forecast.
- As part of the strategic plan there is a focus on both mission and the development of an arts strategy. To enable these to happen there will be a need to seek funding from external bodies in the form of grants. The Commissioner grants, which make up most of this element of income, are likely to remain consistent with little growth. The forecast includes growth of an additional £10,000 year on year.
- The growth in education provision following the appointment of an Education officer is likely to increase income along with the additional participation in city and county cultural planning through the increase in use of the cathedral for a wider range of events. An additional £5,000 has been included year on year.

- d) The anticipated growth in the musical life of the cathedral should lead to more events drawing in the wider community from the city, county and region. This will also assist in the development of the cathedral as a place of hospitality as stated in the strategic plan. Growth of 2% in 2017 rising to 5% in 2020 has been included in the forecast.
- e) The Chapter, with the support of the Finance Committee, are developing an investment strategy that should allow a greater return in the future. The forecast shows little growth in this area, a mere 1.5% each year as the market is difficult to predict.
- f) Other income is negligible and has therefore been ignored.

Expenditure

The most significant costs incurred by the cathedral relate to staffing and during 2015 a number of key posts were recruited to allow the cathedral to operate effectively with the increased number of visitors and all that that entailed. Therefore expenditure is unlikely to rise significantly even with all the planned increase in activity mentioned in the strategic plan other than annual pay increases which have been allocated at 2% per year.

- g) Salaries make up 83% of this element (therefore the 2% has been applied) and an additional increase of 5% year on year has been added to the remainder as this is the area of expenditure that will need to increase with the greater activity in cultural events
- h) Salaries make up 80% of this element. The planned increase in congregations and new congregations along with the development of mission is unlikely to incur significant additional expenditure an increase of 1% year on year has therefore been applied.
- i) Salaries only make up 22% of this element, of the remaining costs an inflation factor of 1.5% has been factored in.
- j) Salaries account for 90% of this section and although there is planned increase in activity in this area two of the posts are relatively new and were recruited for this purpose. The remaining 10% has been increased by 5% year on year to account for additional materials and resources.



The Very Revd David Monteith
Dean of Leicester
26 April 2016

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CHAPTER OF THE CATHEDRAL CHURCH OF ST MARTIN, LEICESTER (LEICESTER CATHEDRAL)

We have audited the Group and Parent financial statements of The Cathedral Church of St Martin, Leicester (Leicester Cathedral) for the year ended 31 December 2015 which comprise the consolidated statement of financial activities, the consolidated and parent balance sheet, the consolidated cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the members of the Chapter, as a body, in accordance with the Accounting and Reporting Regulations for English Anglican Cathedrals specified by the Church Commissioners under Section 27 of the Cathedrals Measure 1999 (updated February 2015). Our audit work has been undertaken so that we might state to the members of the Chapter those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the members of the Chapter as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the Chapter and auditor

As explained more fully in the statement of the Cathedral Chapter's responsibilities, the Chapter are responsible for the preparation of the financial statements. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Group and Parent circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Chapter; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report and Annual Accounts to identify material inconsistencies with the audited financial Statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Group and Parent's affairs as at 31 December 2015 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Accounting and Reporting Regulations for English Anglican Cathedrals (November 2006) specified by the Church Commissioners under Section 27 of the Cathedrals Measure as updated 2015.

Moore Stephens LLP

Statutory Auditor
1st Floor
Gateway House
Grove Business Pak
Enderby
Leicester
LE19 1SY

Date:

MOORE STEPHENS LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Leicester Cathedral & Charitable Trust

Consolidated Statement of Financial Activities for the year ended 31 December 2015

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total Funds 2015	Total Funds 2014
		£	£	£	£	£	£
Income and Endowments from:	2a						
(i) Donations and legacies		827,128	303,058	142,918	0	1,273,104	619,910
(ii) Grants in support of mission		90,140	159,999	471,836	0	721,975	990,761
(iii) Charges & Fees arising in the course of mission		39,496	0	28,100	0	67,596	50,138
(iv) Trading and fundraising		94,269	0	673	0	94,942	34,537
(v) Investments		19,996	1,774	11,297	0	33,067	30,035
(vi) Other income		991	0	16,094	0	17,085	6,109
Total income		1,072,020	464,831	670,918	0	2,207,769	1,731,490
Expenditure on:	3a						
(i) Raising Funds		72,374	44,923	34,355	0	151,652	190,264
(ii) Ministry		135,888	30,417	276,774	0	443,079	405,488
(iii) Cathedral & Precincts upkeep		530,891	194,905	260,893	0	986,689	1,066,758
(iv) Education & outreach		25,912	153,464	119,670	0	299,046	94,372
(v) Other expenditure		3,962	0	0	0	3,962	5,338
Total expenditure		769,027	423,709	691,692	0	1,884,428	1,762,220
Net incoming/(outgoing) resources before investment gains		302,993	41,122	(20,774)	0	323,341	(30,730)
Net gains on investments	9a	11,422	0	1,490	9,903	22,815	38,630
Net income/(expenditure)		314,415	41,122	(19,284)	9,903	346,156	7,900
Gross transfers between funds -in		4,027	66,857	4,513	0	75,397	125,268
Gross transfers between funds - out		(4,513)	(4,027)	(66,857)	(0)	(75,397)	(125,268)
Gross Transfers		(486)	62,830	(62,344)	0	0	0
		313,929	103,952	(81,628)	9,903	346,156	7,900
Other recognised gains/(losses):							
Other gains/(losses) property	10a	0	0	0	0	0	(50,445)
Net movement in funds		313,929	103,952	(81,628)	9,903	346,156	(42,545)
Reconciliation of funds							
Total funds brought forward		152,123	2,119,528	173,714	340,079	2,785,444	2,827,989
Funds carried forward	13	466,052	2,223,480	92,086	349,982	3,131,600	2,785,444

Leicester Cathedral & Charitable Trust

Consolidated Statement of Financial Activities for the year ended 31 December 2014

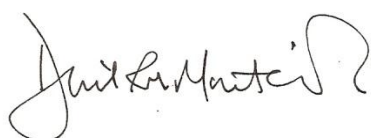
	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total Funds 2014
		£	£	£	£	£
Income and Endowments from:	2b					
(i) Donations and legacies		345,931	96,835	177,144	0	619,910
(ii) Grants in support of mission		189,919	272,427	528,415	0	990,761
(iii) Charges & Fees arising in the course of mission		30,531	0	19,607	0	50,138
(iv) Trading and fundraising		32,621	0	1,916	0	34,537
(v) Investments		18,512	0	11,523	0	30,035
(vi) Other income		6,109	0	0	0	6,109
Total income		623,623	369,262	738,605	0	1,731,490
Expenditure on:	3b					
(i) Raising Funds		45,093	107,422	37,749	0	190,264
(ii) Ministry		99,614	32,805	273,069	0	405,488
(iii) Cathedral & Precincts upkeep		497,343	213,797	355,618	0	1,066,758
(iv) Education & outreach		31,791	11,657	50,924	0	94,372
(v) Other expenditure		5,338	0	0	0	5,338
Total expenditure on mission		679,179	365,681	717,360	0	1,762,220
Net (outgoing)/incoming resources before investment gains		(55,556)	3,581	21,245	0	(30,730)
Net gains on investments	9b	17,509	0	2,067	19,054	38,630
Net income/(expenditure)		(38,047)	3,581	23,312	19,054	7,900
Gross transfers between funds -in		0	122,268	3,000	0	125,268
Gross transfers between funds - out		(125,268)	0	(0)	(0)	(125,268)
Gross Transfers		(125,268)	122,268	3,000	0	0
		(163,315)	125,849	26,312	19,054	7,900
Other recognised gains/(losses):						
Other gains/(losses) property	10b	0	(50,445)	0	0	(50,445)
Net movement in funds		(163,315)	75,404	26,312	19,054	(42,545)
Reconciliation of funds						
Total funds brought forward		315,438	2,044,124	147,402	321,025	2,827,989
Funds carried forward	13	152,123	2,119,528	173,714	340,079	2,785,444

Leicester Cathedral & Charitable Trust

Consolidated Balance Sheet as at 31 December 2015

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total Funds 2015	Total Funds 2014
		£	£	£	£	£	£
Fixed Assets							
Investment assets							
Investments	9a	289,318	0	44,840	349,982	684,140	661,325
Tangible fixed assets							
Property	10a	0	1,730,718	0	0	1,730,718	1,734,745
Fixtures & Fittings	10c	8,488	0	0	0	8,488	10,611
Total Fixed Assets		297,806	1,730,718	44,840	349,982	2,423,346	2,406,681
Current Assets							
Stocks		0	0	0	0	0	4,068
Debtors	11	63,436	474,774	66,423	0	604,633	436,362
Short term deposits		80,876	(1,669)	27,143	0	106,350	259,893
Cash at bank and in hand		158,356	0	6,405	0	164,761	278,695
Total Current Assets		302,668	473,105	99,971	0	875,744	979,018
Liabilities due within one year							
Creditors	12	134,422	(19,657)	52,725	0	167,490	600,255
Total Current Liabilities		134,422	(19,657)	52,725	0	167,490	600,255
Net current assets		168,246	492,762	47,246	0	708,254	378,763
Total assets less current liabilities		466,052	2,223,480	92,086	349,982	3,131,600	2,785,444
NET ASSETS		466,052	2,223,480	92,086	349,982	3,131,600	2,785,444
The funds of the cathedral:							
Unrestricted Funds		466,052				466,052	152,123
Designated Funds			2,223,480			2,223,480	2,119,528
Restricted Funds				92,086		92,086	173,714
Endowment Funds					349,982	349,982	340,079
Total cathedral funds	13	466,052	2,223,480	92,086	349,982	3,131,600	2,785,444

Approved on 26 April 2016 and signed on behalf of Chapter



The Very Revd David Monteith
Dean of Leicester

Leicester Cathedral & Charitable Trust

Leicester Cathedral

Balance Sheet as at 31 December 2015

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total Funds 2015	Total Funds 2014
		£	£	£	£	£	£
Fixed Assets							
Investment assets							
Investments	9	289,318	0	44,840	349,982	684,140	661,325
Tangible fixed assets							
Property	10a	0	1,730,718	0	0	1,730,718	1,734,745
Fixtures & Fittings	10b	8,488	0	0	0	8,488	10,611
Total Fixed Assets		297,806	1,730,718	44,840	349,982	2,423,346	2,406,681
Current Assets							
Stocks		0	0	0	0	0	4,068
Debtors	11	69,400	530,711	107,494	0	707,605	634,799
Short term deposits		80,876	(1,669)	27,143	0	106,350	259,893
Cash at bank and in hand		6,029	0	1,892	0	7,921	3,892
Total Current Assets		156,305	529,042	136,529	0	821,876	902,652
Liabilities due within one year							
Creditors	12	45,230	36,280	89,283	0	170,793	421,955
Total Current Liabilities		45,230	36,280	89,283	0	170,793	421,955
Net current assets		111,075	492,762	47,246	0	651,083	480,697
Total assets less current liabilities		408,881	2,223,480	92,086	349,982	3,074,429	2,887,378
NET ASSETS		408,881	2,223,480	92,086	349,982	3,074,429	2,887,378
The funds of the cathedral:							
Unrestricted Funds		408,881				408,881	315,438
Designated Funds			2,223,480			2,223,480	2,044,124
Restricted Funds				92,086		92,086	147,402
Endowment Funds					349,982	349,982	321,025
Total cathedral funds	13	408,881	2,223,480	92,086	349,982	3,074,429	2,827,989

Approved on 26 April 2016 and signed on behalf of Chapter:



The Very Revd David Monteith
Dean of Leicester

Leicester Cathedral & Charitable Trust

Consolidated Cash Flow Statement for the year ended 31 December 2015

Statement of cash flows	Total Funds 2015 £	Prior Year Funds 2014 £
Cash flows from operating activities:		
Net cash provided by/(used in) operating activities	(300,544)	253,647
Cash flows from investing activities:		
Investment income received net of costs	33,067	30,035
Proceeds from sale of property	0	759,555
Purchase of property	0	(1,222,973)
Purchase of equipment	0	(10,611)
Proceeds from sale of investments	0	16,091
Purchase of investments	0	(62,664)
Net cash provided by/(used in) investing activities	<u>33,067</u>	<u>(490,567)</u>
Change in cash and cash equivalents in the reporting period	(267,477)	(236,920)
Cash and cash equivalents at the beginning of the reporting period	538,588	775,508
Cash and cash equivalents at the end of the reporting period	<u><u>271,111</u></u>	<u><u>538,588</u></u>
Reconciliation of net income/(expenditure)to net cash flow from operating activities		
Net income/(expenditure) for the reporting period (as per the SOFA)	323,341	(30,730)
Adjustments for:		
Depreciation charges	2,123	0
Income from property and investments	(33,067)	(30,035)
Loss/(profit) on the sale of fixed assets	4,027	0
(Increase)/decrease in stocks	4,068	1,741
(Increase)/decrease in debtors	(168,271)	(77,507)
Increase/(decrease) in creditors	<u>(432,765)</u>	<u>390,178</u>
	(623,885)	284,377
Net cash provided by/(used in) operating activities	(300,544)	253,647
Analysis of cash and cash equivalents		
Cash in hand	164,761	278,695
Cash held as investment assets	<u>106,350</u>	<u>259,893</u>
	<u><u>271,111</u></u>	<u><u>538,588</u></u>

Leicester Cathedral & Charitable Trust

Notes to the Consolidated accounts 31 December 2015

Ia Accounting Policies

i Basis of Preparation

The accounts have been prepared under the historical cost convention as modified by the inclusion of fixed asset investments and property held for re-sale at market value and in accordance with the guidelines on accounting and reporting by English Anglican Cathedrals as specified by the Church Commissioners.

Chapter is confident that the cathedral is a 'going concern' and that it can meet all the anticipated expenditure for the foreseeable future, 12 months from the date the accounts are approved

ii Fund accounting

Unrestricted funds are funds which are available for use at the discretion of Chapter in furtherance of the general objectives of the Cathedral and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by Chapter for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Cathedral for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment funds represent those assets which must be held permanently by the Cathedral, principally investments. Income arising on the endowment funds can be used in accordance with the objects of the Cathedral and is included as unrestricted or restricted income. Any capital gains or losses arising on the investments form part of the fund.

iii Income and Expenditure

With regard to recording of income this is mainly recognised when it is received, such as donations. Grants however are dealt with when the entitlement to the income is confirmed and its use clarified. Expenditure is accounted for at the point at which an obligation or liability occurs, inclusive (where applicable) of any VAT which cannot be recovered.

Support costs have been apportioned in a similar way to previous years although account has been taken of the changes in the way the Cathedral operates and its role within both the City and County. It has become a venue for a greater range of events and activities that has affected the way in which resources (including staff) spend their time.

iv Property

At the end of the financial year the Cathedral owned three terraced residential properties, previously known as Church House, the values of which reflect the cost of the purchase of the property and the conversion back to houses. The cost of the conversion and the purchase of 'Church House' was funded through the sale of the Deanery in 2013 and the two Canon's houses in 2014. The occupiers are provided with accommodation rent free in order to perform their duties.

In addition it owned the Visitor Centre which is included at cost.

Leicester Cathedral & Charitable Trust

Notes to the Consolidated accounts 31 December 2015

Ia Accounting Policies (continued)

- Properties are not depreciated as the Cathedral has a policy and practice of regular maintenance on all its properties and on the basis that its residual value is believed to be not materially less than the current book value; this is subject to an annual impairment review.
- v Legacies
- Legacies are used as requested by the benefactor, and are recognised once receipt is probable.
- vi Repairs, restoration and maintenance of the cathedral
- Essential repairs and maintenance are carried out as necessary and the Cathedral Architect's annual report is used to identify such work.
- vii Cathedral Building and Inventory
- No value has been attributed in the balance sheet to either the Cathedral building or items in the inventory prepared under the Care of Cathedrals Measure. The Insurance valuation for the Cathedral building is £35,900,000 and the contents £950,000, Eagle Lectern £45,250.
- viii Office Equipment, Furniture and Fittings
- These have been removed from the balance sheet as they had been fully depreciated. The Cathedral writes off immaterial items on acquisition. However, some of the costs incurred in refurbishing Church House were for fixtures and fittings and these have been shown separately in the notes. Depreciation has been calculated at 20% over 5 years, straight line method.
- ix Investments
- These assets have been included in the balance sheet at market value and comprise holdings in Central Board of Finance Investment Fund and Property Fund Shares together with dated government stock and quoted equity shares.
- x Grants
- Grants received have been used to cover expenditure as required by the conditions of the grant.
- xi Stock
- This comprises items for resale valued at the lower of cost and net realisable value.

Leicester Cathedral & Charitable Trust

Notes to the Consolidated accounts 31 December 2015

1b Additional Note

Pension Contributions

The Cathedral participates in the Church of England Funded Pensions Scheme and employs 2 members of the Scheme out of a total membership of approximately 8,400 active members.

The Church of England Funded Pensions Scheme is a defined benefit scheme but the Cathedral is unable to identify its share of the underlying assets and liabilities - each employer in that scheme pays a common contribution rate. A valuation of the Scheme was carried out as at 31 December 2012. This revealed a shortfall of £293m, with assets of £896m and a funding target of £1,189m, assessed using the following assumptions:

- An investment strategy of:
 - for investments backing liabilities for pensions in payment, an allocation to gilts, increasing linearly from 10% at 31 December 2012 to 2/3 by 31 December 2029, with the balance in return-seeking assets; and
 - for investments backing liabilities prior to retirement, a 100% allocation to return-seeking assets.
- Investment returns of 3.2% pa on gilts and 5.2% pa on equities;
- RPI inflation of 3.2% pa (and pension increases consistent with this);
- Increase in pensionable stipends of 3.2% pa; and
- Post-retirement mortality in accordance with 80% of the SINMA and SINFA tables, with allowance for improvements in mortality rates from 2003 in line with the CMI 2012 core projections, with a long term annual rate of improvement of 1.5% for males and females.

For schemes such as the Church of England Funded Pensions Scheme, paragraph 9(b) of FRS 17 requires the Cathedral to account for pension costs on the basis of contributions actually payable to the Scheme in the year.

Following the results of the 2012 valuation, the Cathedral contribution rate is due to increase from 38.2% to 39.9% of pensionable stipends from 1 January 2015 (of which 14.1% will be in respect of the £293m shortfall in the Scheme and 25.8% is in respect of accrual of future benefits and the day-to-day expenses of running the Scheme).

Contribution rates will be reviewed at the next valuation of the Scheme, due as at 31 December 2015.

For eligible salaried employees who commenced employment after 1 January 2006 Leicester Cathedral (PB Classic) participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement.

Leicester Cathedral & Charitable Trust

Notes to the Consolidated accounts 31 December 2015

Ib Additional Note (continued)

Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This means it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SOFA in the year are contributions payable.

A valuation of the scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at 31 December 2013. This revealed, on the ongoing assumptions used, a surplus of £0.5m. There is no requirement for deficit payments at the current time.

Pension Builder 2014 will be valued in relation to the lump sum payable to members at normal pension age. There are no annual pension benefits. Pension Builder 2014 commenced in February 2014 so the first full valuation of that section will be carried out at the next CWPF valuation date, 31 December 2016.

Leicester Cathedral contributes 6% of basic salary and the employees are not required to contribute. Leicester Cathedral's contributions for the year totalled £17,077 (2014 - £13,039) and there was only one payment due at the end of the year for December £1,390 which was paid on 6th January.

Leicester Cathedral & Charitable Trust

Notes to the Consolidated Accounts 31 December 2015

2a Income and Endowments 2015 from:	Unrestricted	Designated	Restricted	Endowment	Total	Total
Notes	Funds	Funds	Funds	Funds	Funds	Funds
	£	£	£	£	£	£
					2015	2014
(i) Donations and legacies						
Congregational collections and giving	102,844	0	0	0	102,844	87,568
Gift aid receipts	89,870	0	0	0	89,870	59,829
Donations	620,042	303,058	140,271	0	1,063,371	455,345
Legacies	1,000	0	2,500	0	3,500	0
Income from appeals and fundraising	13,372	0	147	0	13,519	17,168
	<u>827,128</u>	<u>303,058</u>	<u>142,918</u>	<u>0</u>	<u>1,273,104</u>	<u>619,910</u>
(ii) Grants in support of mission						
Church Commissioners	0	0	326,460	0	326,460	323,209
Other revenue and capital grants	90,140	159,999	145,376	0	395,515	667,552
	<u>90,140</u>	<u>159,999</u>	<u>471,836</u>	<u>0</u>	<u>721,975</u>	<u>990,761</u>
(iii) Charges & fees arising in the course of mission						
Facility and other fees	39,496	0	28,100	0	67,596	50,138
	<u>39,496</u>	<u>0</u>	<u>28,100</u>	<u>0</u>	<u>67,596</u>	<u>50,138</u>
(iv) Trading & Fundraising						
Gross income of shop and other activities	94,269	0	673	0	94,942	34,537
	<u>94,269</u>	<u>0</u>	<u>673</u>	<u>0</u>	<u>94,942</u>	<u>34,537</u>
(v) Investments						
Property	1,541	0	0	0	1,541	1,150
Investments	18,455	1,774	11,297	0	31,526	28,885
	<u>19,996</u>	<u>1,774</u>	<u>11,297</u>	<u>0</u>	<u>33,067</u>	<u>30,035</u>
(vi) Other Income						
Insurance Claims	0	0	0	0	0	308
LPOW Claims	0	0	16,094	0	16,094	0
Sundry Income	52	0	0	0	52	617
BBC Easter	939	0	0	0	939	5,184
	<u>991</u>	<u>0</u>	<u>16,094</u>	<u>0</u>	<u>17,085</u>	<u>6,109</u>
Total Income	<u>1,072,020</u>	<u>464,831</u>	<u>670,918</u>	<u>0</u>	<u>2,207,769</u>	<u>1,731,490</u>

Leicester Cathedral & Charitable Trust

Notes to the Consolidated Accounts 31 December 2015

2b Income and Endowments 2014 from:	Unrestricted Notes	Designated Funds	Restricted Funds	Endowment Funds	Total Funds 2014
	£	£	£	£	£
(i) Donations and legacies					
Congregational collections and giving	87,568	0	0	0	87,568
Gift aid receipts	59,829	0	0	0	59,829
Donations	181,366	96,835	177,144	0	455,345
Legacies	0	0	0	0	0
Income from appeals and fundraising	17,168	0	0	0	17,168
	<u>345,931</u>	<u>96,835</u>	<u>177,144</u>	<u>0</u>	<u>619,910</u>
(ii) Grants in support of mission					
Church Commissioners	0	0	323,209	0	323,209
Other revenue and capital grants	189,919	272,427	205,206	0	667,552
	<u>189,919</u>	<u>272,427</u>	<u>528,415</u>	<u>0</u>	<u>990,761</u>
(iii) Charges & fees arising in the course of mission					
	30,531	0	19,607		50,138
Facility and other fees	<u>30,531</u>	<u>0</u>	<u>19,607</u>	<u>0</u>	<u>50,138</u>
(iv) Trading and fundraising					
Gross income of shop and other activities	32,621	0	1,916	0	34,537
	<u>32,621</u>	<u>0</u>	<u>1,916</u>	<u>0</u>	<u>34,537</u>
(v) Investments					
Property	1,150	0	0	0	1,150
Investments	17,362	0	11,523		28,885
	<u>18,512</u>	<u>0</u>	<u>11,523</u>	<u>0</u>	<u>30,035</u>
(vi) Other Income					
Insurance Claims	308	0	0	0	308
Sundry Income	617	0	0	0	617
BBC Easter	5,184	0	0	0	5,184
	<u>6,109</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>6,109</u>
Total Income	<u>623,623</u>	<u>369,262</u>	<u>738,605</u>	<u>0</u>	<u>1,731,490</u>

Leicester Cathedral & Charitable Trust

Notes to the Consolidated Accounts 31 December 2015

3a Expenditure on mission 2015	Unrestricted	Designated	Restricted	Endowment	Total	Total
	Funds	Funds	Funds	Funds	Funds	Funds
	£	£	£	£	£	£
					2015	2014
(i) Raising Funds						
Gross costs of shop and other activities	18,169	0	0	0	18,169	26,306
Cost of appeals and fundraising	28,615	35,145	31,191	0	94,951	130,609
Support Costs	25,590	9,778	3,164		38,532	33,349
	<u>72,374</u>	<u>44,923</u>	<u>34,355</u>	<u>0</u>	<u>151,652</u>	<u>190,264</u>
(ii) Ministry						
Clergy stipends and working expenses	8,642	13,626	128,178	0	150,446	151,032
Clergy housing costs	16,557	0	0	0	16,557	8,494
Clergy support costs	25,770	7,431	84,809	0	118,010	117,796
Services, music and congregational costs	62,162	5,977	61,844	0	129,983	101,690
Support costs	22,757	3,383	1,943	0	28,083	26,476
	<u>135,888</u>	<u>30,417</u>	<u>276,774</u>	<u>0</u>	<u>443,079</u>	<u>405,488</u>
(iii) Cathedral and precincts upkeep						
Major repairs and retoration	407,815	183,619	226,804	0	818,238	921,401
Maintenance and interior upkeep	72,829	1,642	28,495	0	102,966	87,231
Cathedral insurance	22,451	0	0	0	22,451	21,656
Support Costs	27,796	9,644	5,594	0	43,034	36,470
	<u>530,891</u>	<u>194,905</u>	<u>260,893</u>	<u>0</u>	<u>986,689</u>	<u>1,066,758</u>
(iv) Education and outreach						
Educational activities	3,974	150,081	117,260	0	271,315	68,987
Support Costs	21,938	3,383	2,410	0	27,731	25,385
	<u>25,912</u>	<u>153,464</u>	<u>119,670</u>	<u>0</u>	<u>299,046</u>	<u>94,372</u>
(v) Other Expenditure						
BBC Easter broadcast	200	0	0	0	200	2,038
Other	3,762	0	0	0	3,762	3,300
	<u>3,962</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3,962</u>	<u>5,338</u>
Total Expenditure	<u>769,027</u>	<u>423,709</u>	<u>691,692</u>	<u>0</u>	<u>1,884,428</u>	<u>1,762,220</u>

4 Support Costs

	Direct	Support	Total	Total
	Costs	Costs	2015	2014
	£	£	£	£
		Note 4a		
Costs of raising funds	113,120	38,532	151,652	190,264
Ministry	414,996	28,083	443,079	405,488
Cathedral and precincts upkeep	943,655	43,034	986,689	1,066,758
Education and outreach	271,315	27,731	299,046	94,372
Other resources used	3,962	0	3,962	5,338
Total Support Costs	<u>1,747,048</u>	<u>137,380</u>	<u>1,884,428</u>	<u>1,762,220</u>

Leicester Cathedral & Charitable Trust

Notes to the Consolidated Accounts 31 December 2015

3b Expenditure on mission 2014	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total Funds 2014
	£	£	£	£	£
(i) Raising Funds					
Gross costs of shop and other activities	3,044	8,336	14,926	0	26,306
Cost of appeals and fundraising	21,343	96,507	12,759	0	130,609
Support Costs	20,706	2,579	10,064		33,349
	<u>45,093</u>	<u>107,422</u>	<u>37,749</u>	<u>0</u>	<u>190,264</u>
(i) Ministry					
Clergy stipends and working expenses	13,645	19,153	118,234	0	151,032
Clergy housing costs	8,494	0	0	0	8,494
Clergy support costs	15,630	12,801	89,365	0	117,796
Services, music and congregational costs	41,408	851	59,431	0	101,690
Support costs	20,437	0	6,039	0	26,476
	<u>99,614</u>	<u>32,805</u>	<u>273,069</u>	<u>0</u>	<u>405,488</u>
(ii) Cathedral and precincts upkeep					
Major repairs and retoration	395,763	211,218	314,420	0	921,401
Maintenance and interior upkeep	64,147	0	23,084	0	87,231
Cathedral insurance	21,656	0	0	0	21,656
Support Costs	15,777	2,579	18,114	0	36,470
	<u>497,343</u>	<u>213,797</u>	<u>355,618</u>	<u>0</u>	<u>1,066,758</u>
(iii) Education and outreach					
Educational activities	12,445	11,657	44,885	0	68,987
Support Costs	19,346	0	6,039	0	25,385
	<u>31,791</u>	<u>11,657</u>	<u>50,924</u>	<u>0</u>	<u>94,372</u>
(iv) Other Expenditure					
BBC Easter broadcast	2,038	0	0	0	2,038
Other	3,300	0	0	0	3,300
	<u>5,338</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>5,338</u>
Total Expenditure	<u>679,179</u>	<u>365,681</u>	<u>717,360</u>	<u>0</u>	<u>1,762,220</u>

5 Support Costs

	Direct Costs	Support Costs Note 4b	Total 2014
	£	£	£
Raising Funds	156,915	33,349	190,264
Ministry	379,012	26,476	405,488
Cathedral and precincts upkeep	1,030,288	36,470	1,066,758
Education and outreach	68,987	25,385	94,372
Other resources used	5,338	0	5,338
Total Support Costs	<u>1,640,540</u>	<u>121,680</u>	<u>1,762,220</u>

Leicester Cathedral & Charitable Trust

Notes to the Consolidated Accounts 31 December 2015

4a Analysis of Support Costs 2015

	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total 2015 £	Total 2014 £
Staff Costs	37,388	0	12,212	0	49,600	54,332
Professional Charges	20,289	0	396	0	20,685	12,964
Office Costs	27,503	13,400	467	0	41,370	36,284
Other Costs	12,901	12,788	36	0	25,725	18,100
	<u>98,081</u>	<u>26,188</u>	<u>13,111</u>	<u>0</u>	<u>137,380</u>	<u>121,680</u>

4b Analysis of Support Costs 2014

	Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total 2014 £
Staff Costs	14,076	0	40,256	0	54,332
Professional Charges	12,964	0	0	0	12,964
Office Costs	36,284	0	0	0	36,284
Other Costs	12,942	5,158	0	0	18,100
	<u>76,266</u>	<u>5,158</u>	<u>40,256</u>	<u>0</u>	<u>121,680</u>

5 Staff Numbers

	2015		2014 Restated	
	Number of Staff	Full time Equivalent	Number of Staff	Full time Equivalent
Clergy	4	4.00	5	3.55
Administration	10	5.21	7	4.60
Marketing	1	0.80	3	1.23
Vergers	5	3.75	4	3.08
Music	4	3.20	4	2.58
Education	1	0.8	0	0
	<u>25</u>	<u>17.76</u>	<u>23</u>	<u>15.04</u>

6 Staff Costs

	2015 £	2014 £
Stipends	97,709	104,346
Salaries	325,642	291,850
Employer's NI	36,704	34,564
Employer's Pension Contribution	49,011	33,515
	<u>509,066</u>	<u>464,275</u>

7 Remuneration of members of Chapter

The Dean, Canon Chancellor and Canon Precentor were the only members of Chapter to receive remuneration during the year as follows:

	Stipend £	Pension £
The Dean	34,290	11,310
Canon Chancellor	26,978	11,576
Canon Precentor	26,978	9,048

The remuneration of, and pension provision for the above clerical members of Chapter are paid in accordance with scales laid down by the Church Commissioners, the Archbishops Council and the Church of England Pensions Board.

No other members of Chapter were remunerated during the year.

No member of Chapter received expenses during the year. No employee earned £60,000 or more.

8 Auditor's remuneration

	2015	2014
Audit Services	<u>£15,600</u>	<u>£13,440</u>

Leicester Cathedral & Charitable Trust

Notes to the Consolidated Accounts 31 December 2015

9a Investments - Group & Cathedral 2015

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
Investments at market value 1 January 2015	277,896	0	43,350	340,079	661,325
Purchase of Shares	0	0	0	0	0
Sale of Shares	0	0	0	0	0
Net increase on revaluation	11,422	0	1,490	9,903	22,815
Investments at market value 31 December 2015	289,318	0	44,840	349,982	684,140

	2015 £	2014 £
Quoted Investments (at Market Value)	684,140	661,325

The quoted investments are principally holdings at CBF Investment and Property Funds which are mutual funds managed by CCLA Investment Managers Ltd.

The following investments represent more than 5% of total investments at market value as 31st December 2015

	Cost £	Market Value £	% of Total
CBF Investment Fund	140,000	430,832	63.26
CBF Property Fund	140,000	207,468	30.46
COIF T Topps		42,796	6.28

9b Investments - Group & Cathedral 2014

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
Investments at market value 1 January 2014	217,174	0	47,400	311,548	576,122
Purchase of Shares	43,213	0	5,056	14,395	62,664
Sale of Shares	0	0	(11,173)	(4,918)	(16,091)
Net increase on revaluation	17,509	0	2,067	19,054	38,630
Investments at market value 31 December 2014	277,896	0	43,350	340,079	661,325

	2014 £	2013 £
Quoted Investments (at Market Value)	661,325	576,121

Leicester Cathedral & Charitable Trust

Notes to the Consolidated Accounts 31 December 2015

10a Non-Investment property - Group & Cathedral 2015	Unrestricted	Designated	Restricted	Endowment	Total
	Funds £	Funds £	Funds £	Funds £	Funds £
At cost or valuation 1 January 2015	0	1,734,745	0	0	1,734,745
Reduced payment on final Invoice	0	(4,027)	0	0	(4,027)
At cost or valuation 31 December 2015	0	1,730,718	0	0	1,730,718

The Canon Chancellor's House was sold and the net proceeds were £473,617

The Canon Precentor's House was sold and the net proceeds were £285,938

The Clergy Housing conversion cost in 2014 was £572,973

Church House was purchased from the Diocesan Board of Finance for £650,000

Non-investment properties are held and used as follows:

	Freehold		Freehold
As at 1 January 2015	£	As at 31 December 2015	£
for new Clergy Housing	1,314,700	for new clergy housing	1,310,673
for the Visitor Centre	420,045	for the Visitor Centre	420,045
	<u>1,734,745</u>		<u>1,730,718</u>

10b Non-Investment property - Group & Cathedral 2014	Unrestricted	Designated	Restricted	Endowment	Total
	Funds £	Funds £	Funds £	Funds £	Funds £
At cost or valuation 1 January 2014	0	1,321,772	0	0	1,321,772
Additional spend on Clergy Housing	0	572,973	0	0	572,973
Addition of Church House	0	650,000	0	0	650,000
Disposal of Chancellor's House	0	(473,617)	0	0	(473,617)
Revaluation less costs of sale of Chancellor's House	0	(1,383)	0	0	(1,383)
Disposal of Precentor's House	0	(285,938)	0	0	(285,938)
Revaluation and costs of sale on Precentor's House	0	(49,062)	0	0	(49,062)
At cost or valuation 31 December 2014		1,734,745	0	0	1,734,745

The Canon Chancellor's House was sold and the net proceeds were £473,617

The Canon Precentor's House was sold and the net proceeds were £285,938

The Clergy Housing conversion cost in 2014 was £572,973

Church House was purchased from the Diocesan Board of Finance for £650,000

Non-investment properties are held and used as follows:

	Freehold		Freehold
As at 1 January 2014	£	As at 31 December 2014	£
for new Clergy Housing	91,727		
for Chancellor's and Precentor's House	810,000	for new clergy housing	1,314,700
for the Visitor Centre	420,045	for the Visitor Centre	420,045
	<u>1,321,772</u>		<u>1,734,745</u>

10c Fixture & Fittings - Group & Cathedral 2015	£	
Fixtures and Fittings in the Clergy Houses were valued at	2014	10,611
	Depreciation in 2015	2,123
	Book value 2015	<u>8,488</u>

Leicester Cathedral & Charitable Trust

Notes to the Consolidated Accounts 31 December 2015

II Debtors falling due within one year	2015				2014
	Unrestricted	Designated	Restricted	Total	Total
Group falling due within one year	£	£	£	£	£
Trade Debtors	53,574	0	66,423	119,997	12,124
Prepayments	4,201	0	0	4,201	2,829
Other Debtors - HMRC	2,549	0	0	2,549	45,695
Other Debtors - DBF shares (including accrued interest)	0	474,774	0	474,774	0
Other Debtors - Loan to SMCP	0	0	0	0	371,614
Other Debtors - Drapers Charitable Fund	0	0	0	0	4,100
Other Debtors - PayPal	2,212	0	0	2,212	0
Other Debtors - City Council	900	0	0	900	0
	63,436	474,774	66,423	604,633	436,362
Cathedral falling due within one year	£	£	£	£	£
Trade Debtors	53,574	0	66,423	119,997	12,124
Amount due from subsidiary	9,080	55,937	41,071	106,088	238,050
Prepayments	4,201	0	0	4,201	2,829
Other Debtors - HMRC	2,545	0	0	2,545	10,182
Other Debtors - DBF shares (including accrued interest)	0	474,774	0	474,774	0
Other Debtors - Loan to SMCP	0	0	0	0	371,614
	69,400	530,711	107,494	707,605	634,799

The loan agreement for the interest free loan of £371,614 with St Martins Cathedral Properties Limited (SMCP) was cleared at the end of March 2015 when SMCP was wound up and became a part of the Diocesan Board of Finance (DBF). At the point of settlement an additional payment was made as the Cathedral no longer had an interest in the property of St Martins House. The additional £101,386 was added to the value giving a total of £473,000. This sum is being held by the DBF within its other investments until Chapter decides how best to use the money. The accrued interest is estimated at £1,774

Leicester Cathedral Charitable Trust is part of the Group and therefore eliminated as part of the consolidation.

Group falling due within one year	2014			
	Unrestricted	Designated	Restricted	Total
Group falling due within one year	£	£	£	£
Trade Debtors	7,247	0	4,877	12,124
Prepayments	2,520	309	0	2,829
Other Debtors - HMRC	45,695	0	0	45,695
Other Debtors - Loan to SMCP	0	371,614	0	371,614
Other Debtors - Drapers Charitable Fund	0	0	4,100	4,100
	55,462	371,923	8,977	436,362
Cathedral falling due within one year	£	£	£	£
Trade Debtors	7,247	0	4,877	12,124
Prepayments	2,520	309	0	2,829
Other Debtors - HMRC	10,182	0	0	10,182
Other Debtors - Loan to SMCP	0	371,614	0	371,614
Amount due from subsidiary	0	216,877	21,173	238,050
	19,949	588,800	26,050	634,799

Leicester Cathedral & Charitable Trust

Notes to the Consolidated Accounts 31 December 2015

12 Creditors due within one year

	2015				2014
	Unrestricted	Designated	Restricted	Total	Total
	£	£	£	£	£
Group due within one year					
Trade Creditors	39,724	36,767	68,794	145,285	394,700
Inter Fund Creditors	92,495	(55,937)	(36,558)	0	0
Taxation & Social Security	1,584	241	5,296	7,121	6,436
Other Creditors	419	(728)	1,699	1,390	1,043
Other Creditors - Leicestershire County Council	0	0	0	0	75,000
Other Creditors - Samworth Foundation	0	0	0	0	100,000
Other Creditors - Payroll	0	0	0	0	6,783
Accruals and Deferred Income	200	0	13,494	13,694	16,293
	<u>134,422</u>	<u>(19,657)</u>	<u>52,725</u>	<u>167,490</u>	<u>600,255</u>
Cathedral due within one year	£	£	£	£	£
Trade Creditors	39,724	36,767	68,794	145,285	391,400
Amount payable to subsidiary	3,303	0	0	3,303	0
Taxation & Social Security	1,584	241	5,296	7,121	6,436
Other Creditors	419	(728)	1,699	1,390	1,043
Other Creditors - Payroll	0	0	0	0	6,783
Accruals and Deferred Income	200	0	13,494	13,694	16,293
	<u>45,230</u>	<u>36,280</u>	<u>89,283</u>	<u>170,793</u>	<u>421,955</u>

Leicester Cathedral Charitable Trust is part of the Group and is therefore eliminated as part of the consolidation.

	2014			
	Unrestricted	Designated	Restricted	Total
	£	£	£	£
Group due within one year				
Trade Creditors	269,465	83,693	41,542	394,700
Taxation & Social Security	601	0	5,835	6,436
Other Creditors	24	48	971	1,043
Other Creditors - Leicestershire County Council	75,000	0	0	75,000
Other Creditors - Samworth Foundation	100,000	0	0	100,000
Other Creditors - Payroll	6,783	0	0	6,783
Accruals and Deferred Income	700	0	15,593	16,293
	<u>452,573</u>	<u>83,741</u>	<u>63,941</u>	<u>600,255</u>

	2014			
	Unrestricted	Designated	Restricted	Total
	£	£	£	£
Cathedral due within one year				
Trade Creditors	49,288	300,570	41,542	391,400
Taxation & Social Security	601	0	5,835	6,436
Other Creditors	24	48	971	1,043
Other Creditors - Payroll	6,783	0	0	6,783
Accruals and Deferred Income	700	0	15,593	16,293
	<u>57,396</u>	<u>300,618</u>	<u>63,941</u>	<u>421,955</u>

Leicester Cathedral & Charitable Trust

Notes to the Consolidated Accounts 31 December 2015

13 Funds 2015

	2014	Incoming Resources	Outgoing Resources	Revaluations	Transfers	2015
a) Unrestricted Funds	£	£	£	£	£	£
Group						
General Fund	152,123	1,072,020	(769,027)	11,422	(486)	466,052
Cathedral						
General Fund	254,057	496,735	(357,360)	11,422	4,027	408,881

13 Funds 2014

	2013	Incoming Resources	Outgoing Resources	Revaluations	Transfers	2014
Group	£	£	£	£	£	£
General Fund	315,438	623,623	(679,179)	17,509	(125,268)	152,123
Cathedral						
General Fund	315,438	323,494	(280,116)	17,509	(122,268)	254,057

Leicester Cathedral & Charitable Trust

Notes to the Consolidated Accounts 31 December 2015

b) Designated Funds 2015	2014	Incoming	Outgoing	Realised loss/	Transfers	Transfers	2015
		Resources	Resources	Revaluations	Out	In	
Group & Cathedral	£	£	£	£		£	£
Clergy Houses	1,314,700	0	0	0	(4,027)	0	1,310,673
Cathedral Properties	420,045	0	0	0	0	0	420,045
Loan to SMCP moved to shares with DBF	371,614	103,160	0	0	0	0	474,774
Quinquennial Works	13,638	0	0	0	0	0	13,638
Common Ground	0	752	(752)	0	0	0	0
Outreach	0	5,050	(700)	0	0	0	4,350
Re-interment - Setting	(469)	355,869	(422,257)	0	0	66,857	0
	<u>2,119,528</u>	<u>464,831</u>	<u>(423,709)</u>	<u>0</u>	<u>(4,027)</u>	<u>66,857</u>	<u>2,223,480</u>

b) Designated Funds 2014	2013	Incoming	Outgoing	Realised loss/	Transfers	Transfers	2014
		Resources	Resources	Revaluations	Out	In	
Group	£	£	£	£		£	£
Clergy Houses							
Canon Chancellor's House	475,000	0	0	(1,383)	(473,617)	0	0
Canon Precentor's House	335,000	0	0	(49,062)	(285,938)	0	0
Church House Clergy Housing Project	91,727	0	0	0	0	572,973	664,700
Church House Acquisition	0	0	0	0	0	650,000	650,000
Deposit Account Church House	341,150	0	0	0	(341,150)	0	0
	<u>1,242,877</u>	<u>0</u>	<u>0</u>	<u>(50,445)</u>	<u>(1,100,705)</u>	<u>1,222,973</u>	<u>1,314,700</u>
Cathedral Properties	420,045	0	0	0	0	0	420,045
Loan to SMCP moved to shares with DBF	371,614	0	0	0	0	0	371,614
Deposit Account for SMCP	54,014	0	0	0	(54,014)	0	0
	<u>425,628</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>(54,014)</u>	<u>0</u>	<u>371,614</u>
Quinquennial Works	9,588	16,000	(11,950)	0	0	0	13,638
Re-interment - Setting	0	353,262	(353,731)	0	0	0	(469)
	<u>2,098,138</u>	<u>369,262</u>	<u>(365,681)</u>	<u>(50,445)</u>	<u>(1,154,719)</u>	<u>1,222,973</u>	<u>2,119,528</u>

Cathedral							
Clergy Houses	1,242,877	0	0	(50,445)	(1,100,705)	1,222,973	1,314,700
Cathedral Properties	420,045	0	0	0	0	0	420,045
Loan to SMCP	317,600	0	0	0	0	54,014	371,614
Deposit Account for SMCP	54,014	0	0	0	(54,014)	0	0
	<u>371,614</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>(54,014)</u>	<u>54,014</u>	<u>371,614</u>
Quinquennial Works	9,588	16,000	(11,950)	0	0	0	13,638
Cathedral Trust	0	395,763	(396,232)	0	0	0	(469)
Diocesan Grant	0	5,427	(5,427)	0	0	0	0
	<u>2,044,124</u>	<u>417,190</u>	<u>(413,609)</u>	<u>(50,445)</u>	<u>(1,154,719)</u>	<u>1,276,987</u>	<u>2,119,528</u>

Leicester Cathedral & Charitable Trust

Notes to the Consolidated Accounts 31 December 2015

13b Designated Funds (continued)

Cathedral Properties

Funds to provide capital facilities to support the Cathedral activities: The proceeds of the sale of the Cathedral Centre (21 St Martins) were transferred to St Martins Cathedral Properties Limited (SMCP) and subsequently have been transferred to shares as described in Note 11.

Clergy Houses

Funds to provide staff accommodation: The cathedral sold the Canon Chancellor and the Precentor's Houses during 2014 and the proceeds from those sales and the previous sale of the Deanery (2013) have been used to purchase Church House from the Diocesan Board of Finance and the cost of its conversion into three houses. See Note 10.

Quinquennial Works

During the year the Cathedral received a Grant from the Church Care Fund which was used to cover the costs of repairs carried out during the year.

Re-interment – Setting

Funds used to ensure that the overall setting for the interment were appropriate for a King.

SMCP

St Martins Cathedral Properties Ltd – This was the secured loan as explained in Note 11.

Common Ground

This is the Fund established for the initial stages of the next major phase of re-ordering.

Outreach

This fund has been set up to allow the Cathedral to show its commitment to outreach work.

Leicester Cathedral & Charitable Trust

Notes to the Consolidated Accounts 31 December 2015

c) Restricted Funds

Group 2015

	2014	Incoming Resources	Outgoing Resources	Revaluations	Transfers	2015
	£	£	£	£	£	£
The restricted Funds comprise the following:						
Church Commissioners Clergy Grants s21	0	128,178	(128,178)	0	0	0
Church Commissioners Clergy Grants s22	0	10,286	(10,286)	0	0	0
Church Commissioners Staff Grants s23	0	187,995	(187,995)	0	0	0
Regimental Chapel Fund	3,726	141	0	199	0	4,066
Vestments Fund	741	0	(158)	0	0	583
Dean's Fund	3,471	112	0	39	0	3,622
Choir Scholarship Funds	44,371	1,689	(2,343)	1,252	0	44,969
Cancer Care Fund	500	0	(500)	0	0	0
Player Trust DioSing	3,369	28,920	(30,043)	0	0	2,246
Music Scholarship General	13,373	8,026	(10,828)	0	0	10,571
Assistant Director of Music	0	18,329	(14,889)	0	0	3,440
Far & Near Fund	6,688	0	0	0	0	6,688
Sound System	66,857	40,204	(29,406)	0	(66,857)	10,798
RIII Windows	10,040	0	(10,040)	0	0	0
RIII Interpretation	76,495	1,000	(73,748)	0	4,513	8,260
Re-interment Setting	0	57,067	0	0	(57,067)	0
Tomb	(57,067)	0	0	0	57,067	0
Coffin Pall	1,150	0	(1,150)	0	0	0
Cathedral Music Foundation	0	3,600	(396)	0	0	3,204
Cathedral Gardens	0	42,000	(42,000)	0	0	0
Church Care Grant	0	140,871	(149,732)	0	0	(8,861)
Chapel of Christ the King	0	2,500	0	0	0	2,500
	173,714	670,918	(691,692)	1,490	(62,344)	92,086

Group 2014

	2013					2014
Church Commissioners Clergy Grants s21	0	93,997	(93,997)	0	0	0
Church Commissioners Clergy Grants s22	0	42,628	(42,628)	0	0	0
Church Commissioners Staff Grants s23	0	186,584	(186,584)	0	0	0
Choir & Music Fund	1,367	0	(1,367)	0	0	0
Regimental Chapel Fund	3,371	136	0	219	0	3,726
Vestments Fund	5,348	0	(4,607)	0	0	741
Dean's Fund	3,233	606	0	(368)	0	3,471
Choir Scholarship Funds	43,014	1,550	(2,409)	2,216	0	44,371
Cancer Care Fund	1,000	0	(500)	0	0	500
Player Trust DioSing	11,126	34,857	(42,614)	0	0	3,369
Music Scholarship General	7,320	7,845	(1,792)	0	0	13,373
Henry Smith Fund - Breathe	12,787	0	(12,787)	0	0	0
Clerestory Windows	3,000	50	(3,050)	0	0	0
Assistant Director of Music	0	1,386	(1,386)	0	0	0
Far & Near Fund	0	6,916	(228)	0	0	6,688
Sound System	0	66,857	0	0	0	66,857
Diocesan Grant for Richard	55,836	25,999	(81,835)	0	0	0
RIII Windows	0	10,040	(3,000)	0	3000	10,040
RIII Interpretation	0	81,050	(4,555)	0	0	76,495
Tomb	0	12,550	(69,617)	0	0	(57,067)
Nicholson Screen	0	56,061	(56,061)	0	0	0
Coffin Pall	0	4,150	(3,000)	0	0	1,150
Ambulatory	0	105,343	(105,343)	0	0	0
	147,402	738,605	(717,360)	2,067	3,000	173,714

Leicester Cathedral & Charitable Trust

Notes to the Consolidated Accounts 31 December 2015

c) Restricted Funds

		Incoming	Outgoing			
Cathedral 2015	2014	Resources	Resources	Revaluations	Transfers	2015
	£	£	£	£	£	£
The restricted Funds comprise the following:						
Church Commissioners Clergy Grants s21	0	128,178	(128,178)	0	0	0
Church Commissioners Clergy Grants s22	0	10,286	(10,286)	0	0	0
Church Commissioners Staff Grants s23	0	187,995	(187,995)	0	0	0
Regimental Chapel Fund	3,726	141	0	199	0	4,066
Vestments Fund	741	0	(158)	0	0	583
Dean's Fund	3,471	112	0	39	0	3,622
Choir Scholarship Funds	44,371	1,689	(2,343)	1,252	0	44,969
Cancer Care Fund	500	0	(500)	0	0	0
Player Trust DioSing	3,369	28,920	(30,043)	0	0	2,246
Music Scholarship General	13,373	8,026	(10,828)	0	0	10,571
Assistant Director of Music	0	18,329	(14,889)	0	0	3,440
Far & Near Fund	6,688	0	0	0	0	6,688
Sound System	66,857	111,061	(100,263)	0	(66,857)	10,798
RIII Windows	10,040	60,628	(70,668)	0	0	0
RIII Interpretation	76,495	5,513	(73,748)	0	0	8,260
Re-interment Setting	0	359,262	(302,195)	0	(57,067)	0
Tomb	(57,067)	0	0	0	57,067	0
Coffin Pall	1,150	0	(1,150)	0	0	0
Cathedral Music Foundation	0	3,600	(396)	0	0	3,204
Cathedral Gardens	0	42,000	(42,000)	0	0	0
Church Care Grant	0	140,871	(149,732)	0	0	(8,861)
Chapel of Christ the King	0	2,500	0	0	0	2,500
	173,714	1,109,111	(1,125,372)	1,490	(66,857)	92,086
Cathedral 2014	2013					2014
Church Commissioners Clergy Grants s21	0	93,997	(93,997)	0	0	0
Church Commissioners Clergy Grants s22	0	42,628	(42,628)	0	0	0
Church Commissioners Staff Grants s23	0	186,584	(186,584)	0	0	0
Choir & Music Fund	1,367	0	(1,367)	0	0	0
Regimental Chapel Fund	3,371	136	0	219	0	3,726
Vestments Fund	5,348	0	(4,607)	0	0	741
Dean's Fund	3,233	606	0	(368)	0	3,471
Choir Scholarship Funds	43,014	1,550	(2,409)	2,216	0	44,371
Cancer Care Fund	1,000	0	(500)	0	0	500
Player Trust DioSing	11,126	34,857	(42,614)	0	0	3,369
Music Scholarship General	7,320	7,845	(1,792)	0	0	13,373
Henry Smith Fund - Breathe	12,787	0	(12,787)	0	0	0
Clerestory Windows	3,000	50	(3,050)	0	0	0
Assistant Director of Music	0	1,386	(1,386)	0	0	0
Far & Near Fund	0	6,917	(229)	0	0	6,688
Sound System	0	66,857	0	0	0	66,857
Diocesan Grant for Richard	55,836	25,999	(81,835)	0	0	0
RIII Windows	0	13,040	(3,000)	0	0	10,040
RIII Interpretation	0	81,050	(4,555)	0	0	76,495
Re-interment Setting	0	347,835	(347,835)	0	0	0
Tomb	0	12,550	(69,617)	0	0	(57,067)
Nicholson Screen	0	56,061	(56,061)	0	0	0
Coffin Pall	0	4,150	(3,000)	0	0	1,150
Ambulatory	0	105,343	(105,343)	0	0	0
	147,402	1,089,441	(1,065,196)	2,067	0	173,714

Leicester Cathedral & Charitable Trust

Notes to the Consolidated Accounts 31 December 2015

13c Restricted Funds

Church Commissioners Clergy & Staff Grants:	These represent funds received from the Church Commissioners towards payment of the Dean, two Residentiary Canons and Lay Staff.
Choir and Music Fund:	For the payment of music and choral costs incurred by the music Department.
Regimental Chapel Fund:	For the upkeep and repair of St George's Chapel and its furniture and furnishings.
Vestments Fund:	For the upkeep and replacement of the Cathedral Vestments.
Dean's Fund:	The income is used for charitable purposes at the discretion of the Dean.
Choir Scholarship Funds:	For payment of Chorister scholarships previously known as the BE Fund, GT Fund and William Alan North Fund.
Cancer Care:	Used to promote the Cancer Care Prayer Fellowship and the Cathedral website.
Player Trust DioSing:	Diocesan Singing Programme, to develop the work started in the Chorister Outreach Project working with schools and churches across the Diocese.
Music Scholarship General:	The fund receives the income earned from the endowment funds dedicated to music and scholarships.
Henry Smith Fund - Breathe:	A project supporting the development of Breathe in parishes and schools working with the parish priest.
Clerestory Window:	A fund established to enable the Clerestory windows to be repaired
Assistant Director of Music:	Income from the Endowment funds for the work of the Assistant Director of Music
Far & Near Fund	A fund from the Far & Near Club to support the Annual Lecture
Sound System	The Diocesan Board of Finance established the fund for a new Sound System which was further supported by a generous donation
Diocesan Grant for Richard III:	A grant given by the Diocesan Board of Finance to support the planning of the re-ordering of the Cathedral in the light of the discovery of the remains of King Richard III and the issuing of the licence to re-inter his remains in the Cathedral by August 2014.
RIII Windows:	Funds being raised by the Cathedral Trust which have been restricted to the design, making and installation of two new windows in St Katharine's Chapel
RIII Interpretation:	The Cathedral Trust applied for and was awarded a grant from the Heritage Lottery Fund to be used for both the interpretation of the RIII story and the education of school children and all visitors to the cathedral.
Re-interment Setting:	The fund was established for the basic re-ordering of the Cathedral and to create an appropriate setting for the re-interment of King Richard III.
Tomb:	Various donations were given specifically in relation to the creation of the Tomb and these will contribute to that work.
Nicholson Screen:	One major cost was the removal and re-siting of the Nicholson screen and a generous donation enabled this fund to be created.
Coffin Pall:	Following the gift of a specific grant for the design and completion of the Pall the fund was established to contribute towards the cost. It was also part of the Interpretation project.
Ambulatory:	A specific area of the cathedral has been created where the Tomb has been sited and particular donors were asked to contribute to this element of the work.
Cathedral Music Foundation:	During 2015 a Cathedral Music Foundation was formed and during this period a donation was made that has been held in the Cathedral accounts until the Foundation has its own accounts.
Cathedral Gardens:	During the planning of Cathedral Gardens and the Richard III Appeal it was agreed that part of the funds raised should contribute towards the construction and maintenance of the gardens. The Cathedral Trust will continue to raise money for this work.
Church Care Grant:	A grant given by the government via the Church Commissioners for repair works to the building, particularly water proofing. The work has not been completed by the end of 2015 partly due to the other works related to the re-interment having to take priority.
Chapel of Christ the King:	A fund established to allow works to be carried out in the Chapel.

Leicester Cathedral & Charitable Trust

Notes to the Consolidated Accounts 31 December 2015

d) Endowment Funds - Group & Cathedral

The Endowment Funds comprise the following funds:

	2014	Incoming Resources	Outgoing Resources	Revaluations	Transfers	2015
	£	£	£	£	£	£
General Endowment Fund	126,999	0	0	1,729	0	128,728
Chapter Endowment Fund	10,896	0	0	148	0	11,044
Friends of Cathedral Music Choral Scholar Fund	28,367	0	0	1,671	0	30,038
Thomas Topps Charity	42,272	0	0	524	0	42,796
Alderman Newton Trust	73,793	0	0	3,184	0	76,977
Ouseley Trust	30,751	0	0	1,326	0	32,077
Friends of Cathedral Music ADM Fund	27,001	0	0	1,321	0	28,322
	340,079	0	0	9,903	0	349,982

	2013	Incoming Resources	Outgoing Resources	Revaluations	Transfers	2014
	£	£	£	£	£	£
General Endowment Fund	120,579	0	0	6,420	0	126,999
Chapter Endowment Fund	10,345	0	0	551	0	10,896
Friends of Cathedral Music Choral Scholar Fund	28,060	0	0	307	0	28,367
Thomas Topps Charity	40,587	0	0	1,685	0	42,272
Alderman Newton Trust	68,207	0	0	5,586	0	73,793
Ouseley Trust	28,423	0	0	2,328	0	30,751
Friends of Cathedral Music ADM Fund	24,824	0	0	2,177	0	27,001
	321,025	0	0	19,054	0	340,079

General Endowment Fund:

This fund arose from the sale some years ago of a number of properties owned by the Chapter and the income is credited to the General Fund Income account

Chapter Endowment Fund:

This fund represents the parochial endowment transferred from the Church Commissioners in 2000 and the income is credited to the General Fund income account.

Friends of Cathedral Music Choral Scholar Fund:

This fund arose as a result of a grant from the Friends of Cathedral Music and the income will be used to provide Choir Scholarships in future years.

Thomas Topps Charity:

This fund represents a historic endowment dating from 1874. The income is used towards Choral Scholarships.

Alderman Newton Trust:

This fund was given in 2008 and the income is to be used for Choral Scholarships

Ouseley Trust:

This fund was given in 2008 and the income is to be used for Choral Scholarships

Friends of Cathedral Music Assistant Director of Music Fund:

Established towards the end of 2013 following a grant from the Friends of Cathedral Music the return on the investment to be used towards the salary of the Assistant Director of Music.

Leicester Cathedral & Charitable Trust

Notes to the Consolidated Accounts 31 December 2015

14 Analysis of Net Assets between Funds

Fund balances at 31st December 2015 are represented by:

Group	Unrestricted	Designated	Restricted	Endowment	2015	2014
	Funds	Funds	Funds	Funds	Total	Total
	£	£	£	£	£	£
Tangible Fixed Assets	8,488	1,730,718	0	0	1,739,206	1,745,356
Fixed Asset Investments	289,318	0	44,840	349,982	684,140	661,325
Net Current Assets	168,246	492,762	47,246	0	708,254	378,763
	<u>466,052</u>	<u>2,223,480</u>	<u>92,086</u>	<u>349,982</u>	<u>3,131,600</u>	<u>2,785,444</u>
Cathedral						
Tangible Fixed Assets	8,488	1,730,718	0	0	1,739,206	1,745,356
Fixed Asset Investments	289,318	0	44,840	349,982	684,140	661,325
Net Current Assets	111,075	492,762	47,246	0	651,083	480,697
	<u>408,881</u>	<u>2,223,480</u>	<u>92,086</u>	<u>349,982</u>	<u>3,074,429</u>	<u>2,887,378</u>

Fund balances at 31st December 2014 were represented by:

Group	Unrestricted	Designated	Restricted	Endowment	2014
	Funds	Funds	Funds	Funds	Total
	£	£	£	£	£
Tangible Fixed Assets	10,611	1,734,745	0	0	1,745,356
Fixed Asset Investments	277,896	0	43,350	340,079	661,325
Net Current Assets	(136,384)	384,783	130,364	0	378,763
	<u>152,123</u>	<u>2,119,528</u>	<u>173,714</u>	<u>340,079</u>	<u>2,785,444</u>
Cathedral					
Tangible Fixed Assets	10,611	1,734,745	0	0	1,745,356
Fixed Asset Investments	277,896	0	43,350	340,079	661,325
Net Current Assets	(34,450)	384,783	130,364	0	480,697
	<u>254,057</u>	<u>2,119,528</u>	<u>173,714</u>	<u>340,079</u>	<u>2,887,378</u>

15 Related Party Transactions

Due to the nature of the organisation some members of Chapter, the Finance Committee and Council (and their partners) make regular donations to the Cathedral, some are regular worshippers.

Some members of Chapter are involved in other trusts and funding bodies. These 'declarations of interest' are always noted in Chapter minutes and include:

Trustee, Leicester Cathedral Charitable Trust

Member(s) of Unite

Member(s) of City Deanery Synod

Member(s) of Diocesan Synod

Parish Priest of the Abbey & Holy Spirit Team Ministries

Trustee(s) of Friends of Leicester Cathedral

Chair and Trustee of St Philips Centre

Chairman of Church Urban Fund

Trustee Near Neighbors

Trustee Zurbaran Trust

Trustee Safe Families for Children

Trustee Harley Trust

Financially associated with Lempiere Pringle Trust

Leicester Cathedral & Charitable Trust

Notes to the Consolidated Accounts 31 December 2015

15 Related Party Transactions (continued)

Partner works for Capita
Trustee of Thrive Together Birmingham
Chair of St Martins Cathedral Properties Limited
Trustee of Richard III Visitor Centre Trust
Trustee of St Martins Trust Birmingham
Chief Executive of Leicestershire & Rutland Probation Trust
Chair & Trustee of Leicester Cathedral Charitable Trust
General Manager Victim Support Northamptonshire
Trustee Player Trust

The loan to St Martins Cathedral Properties Limited was cleared in the year, see note 11 for details of this. At the point of settlement an additional payment was made as the Cathedral no longer had an interest in the property of St Martins House. The additional £101,386 was added to the value giving a total of £473,000. This sum is currently being held by the Diocesan Board of Finance within its other investments until Chapter decides how best to use or invest the money. The cathedral will also receive a part of any surplus made through the operation of St Martins House (SMH), this replaces any income due from the shop (2014 £124) which SMH now operate and the estimated value of this for 2015 is £23,000 shown as owed by the DBF (SMH is now part of the DBF). During the year the Cathedral paid service charges and other associated costs including catering of £27,050 (2014: £27,598) to SMCP for the use of St Martins House. At the year end the Cathedral owed £9,206 (2014: £12,152) to SMCP for this.

Friends of Leicester Cathedral gave two grants totaling £4,180 (£2,000 for the Apprentice and one for £2,180 for the cost of new Hymn books) (2014: £2,481).