



Promoting a Safer Church **Leicester Cathedral Safeguarding Policy**

The Cathedral Chapter adopts this policy statement based on “Promoting a Safer Church”. The policy statement underpins all safeguarding work within the Cathedral and will strive to improve safeguarding practice.

In accordance with the Church of England Safeguarding Policy, the Cathedral Chapter is committed to:

- Promoting a safer environment and culture
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the Cathedral.
- Responding promptly to every safeguarding concern or allegation
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those who may pose a present risk to others.

The Chapter will:

- Create a safe and caring place for all.
- Have a named Safeguarding Co-ordinator for Children and Young Persons, and a named Safeguarding Co-ordinator for Vulnerable Adults.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have confidence and skills to recognise and respond to abuse.
- Display in the weekly Notice Sheet, within the Cathedral and on the web site the details of who to contact if there are any safeguarding concerns or support needs.
- All volunteers, new recruits and new staff should have a copy of the Pocket Guide to Safeguarding, and information where to access the Safeguarding Policy.
- Listen to and take seriously all those who disclose abuse.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where is occurred.

- Co-operate fully with any investigations by statutory agencies without conducting own enquiries.
- Care for and monitor any member of the cathedral community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and safety of all parties.
- Ensure there is appropriate insurance cover for all activities undertaken by the cathedral for children and adults.
- Ensure that those from outside the cathedral community taking part in activities in the cathedral involving children and vulnerable adults agree to the cathedral safeguarding policy and practices.
- Ensure Health and Safety policies, procedures and risk assessments are in place and that they are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within the cathedral community will agree to abide by this policy and the guidelines established by Chapter.

Policy document agreed by Chapter on 4 October 2019

Signed by.....

Dean and Chair of Chapter

Signed by.....

Sub-Dean and Canon Pastor

Signed by.....

Lay Representative of Chapter

Date for Policy Review: June 2020