



Leicester **Cathedral**
A beating heart for City and County

Policy and Procedures for the Safeguarding of Children and Young Adults

The Cathedral Church
of St Martin Leicester

Children and Young Persons' Safeguarding Statement

The policy was adopted at the Cathedral Church of St Martin Leicester Meeting of Chapter held on 11 September 2018.

The Cathedral Chapter adopts this policy statement which is based on the "Promoting a Safer Church" Policy statement and underpins all Safeguarding work within the Church and the drive to improve safeguarding practice.

This being the case the Cathedral Chapter will:

- Appoint a Children and Young Persons' Safeguarding Co-ordinator to work with the Dean and chapter to implement policies and procedures. The co-ordinator will ensure that any concerns about a child or the behaviour of an adult are reported to the Dean or Residentiary Canon and/or the Diocesan Safeguarding Advisor as appropriate.
- The co-ordinator, if not a member of Chapter, will have the right to attend its meetings and will report at least annually on the implementation of this policy, using the Diocese of Leicester annual report template.
- Ensure that a person(s) is nominated to act as somebody to whom children may talk to about any problem (to be known as Independent Persons), in the event that this cannot be done by the co-ordinator or through other arrangements.
- Display in Cathedral premises where children's activities take place the contact details of the Co-ordinator and Independent Persons, along with the Childline and Parentline telephone numbers and web address. A copy of this statement will also be displayed in such accessible places within the Cathedral and Cathedral Offices within St Martins House.
- Ensure that all those authorised to work with children or who are in a position of authority are appropriately recruited according to safer recruitment practice in line with the Church of England national policy, and are trained, resourced and supported. This will include ensuring they have access to all relevant policies and Practice Guidance produced by the Church of England and/or the Cathedral. A copy of the Cathedral's Pocket Guide to safeguarding should be given to all staff and lay workers.
- Ensure that only authorised people work with children and that all work with children is carried out within appropriate accountability structures.
- Ensure that there is appropriate insurance cover for all activities involving children undertaken in the name of the Cathedral.
- Review the implementation of the child safeguarding policy, procedures and practices at least annually.
- Work to create a culture of informed vigilance which takes children seriously.
- Pay particular attention to children with special needs and those from ethnic minorities to ensure their full integration and protection within the cathedral community.
- Ensure that those who may pose a threat to children and young people are effectively managed and monitored in accordance with Safeguarding Practises.

