Mission

The Gospel speaks of welcome for all, especially the most vulnerable, into a Church which affirms the value and dignity of every human and those in positions of responsibility and authority are truly trustworthy.

Being faithful to this therefore compels us to take with the utmost seriousness the challenge of preventing abuse from happening and responding well where it has.

From *Promoting a Safer Church* the House of Bishops' Safeguarding Policy Statement

For further information, guidance and resources, please visit:

www.churchofengland.org/safeguarding

If you have concerns

**Children, young people and adults**
If you have a concern about an individual’s physical, sexual, emotional or spiritual well-being, it is your responsibility to seek advice and support from your the Cathedral Safeguarding Coordinators (CSC) or the duty Canon.

**Clergy, staff, volunteers or other Cathedral officers**
Any safeguarding concerns or allegations about anyone in a Cathedral role must be immediately reported to a Cathedral Canon or the Diocesan Safeguarding Officer (DSA).

If you or someone close to you (e.g. a partner or someone you live with) becomes involved in any police or Social Services investigation, you must seek advice from a Canon or the DSA immediately.

**A member of the congregation**
Any safeguarding concerns or allegation must be immediately reported to a CSC or a Canon.

Please be assured that all matters will be dealt with confidentially by the Cathedral and reported to the police and/or social services as required to protect those who are vulnerable from harm.

Remember

**Dos and don’ts for handling a disclosure**

**Do**
- Remain calm, approachable and receptive
- Take it seriously
- Listen carefully, without interrupting
- Acknowledge you understand how difficult this may be
- Offer reassurance – it is the right thing to tell someone
- Tell them what will happen next
- Make a written record of exactly what has been said and when
- Report promptly

**Don’t**
- Promise complete confidentiality
- Ask leading or probing questions
- Investigate
- Discuss with people who do not need to know
- Delay in reporting the disclosure to a CSC or the duty Canon
Reporting concerns

Is there an emergency?
Is there an immediate risk of harm?

YES

Contact the Police and inform the duty staff

NO

Contact one of the Safeguarding Coordinators or the Cathedral Canons

THEN

Complete a written record promptly and forward it to the duty Canon

THEN

If necessary, the DSA will be informed, manage the response, report to statutory agencies and support the Cathedral

Important contact numbers

Duty Canon
07399 523 330

Duty Verger
07947 896 464

Canon Pastor
0116 261 5333

You can contact the Safeguarding Coordinators through any of these contacts

If you need to contact someone from outside the Cathedral circle, please ring Rachael Spiers, the Diocesan Safeguarding Adviser, on 07930 819 279 or Peter Holloway, the Assistant DSA, on 07930 887 984.

The Diocesan out of hours cover can be contacted on 03030 031 111.